

MAGIC MOVES

CREATIVE DANCE FOR CHILDREN

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Safeguarding and Child Protection Policy

Magic Moves believes that it is always unacceptable for a child or young person to experience abuse of any kind and recognises its responsibility to safeguard the welfare of all children and young people, by a commitment to practice which protects them.

We recognise that:

The welfare of the child/young person is paramount as enshrined in the Children Act 1989;

All children, regardless of age, disability, gender, racial heritage, religious belief, sexual orientation or identity, have the right to equal protection from all types of harm or abuse;

The purpose of this policy:

- To ensure the safety and protection of all children involved in our classes and events through adherence to these Child Protection guidelines.
- To provide staff and volunteers with the overarching principles that guide our approach to child protection
- To provide a happy and safe environment where children and young people can learn to dance.

This policy applies to all staff, including paid staff, volunteers and students or anyone working on behalf of Magic Moves.

Legal framework

This policy has been drawn up on the basis of law and guidance that seeks to protect children, namely:


- Children Act 1989
- United Convention of the Rights of the Child 1991
- Data Protection Act 1998
- Sexual Offences Act 2003
- Children Act 2004
- Protection of Freedoms Act 2012
- Relevant government guidance on safeguarding children

We will seek to safeguard children and young people by:

- valuing them, listening to and respecting them
- adopting child protection practices through procedures and a code of conduct for staff and volunteers
- developing and implementing an effective e-safety policy and related procedures
- developing and implementing an effective policy for the use of film and photography for recording and promoting dance classes and events and ensuring that parental consent is always obtained.
- providing effective management for staff and volunteers through supervision, support and training
- recruiting staff and volunteers safely, ensuring all necessary checks are made
- sharing information about child protection and good practice with children, parents, staff and volunteers
- Keeping up to date with government health and safety guidelines to provide a safe place to dance.
- sharing concerns with agencies who need to know and involving parents and children appropriately.

We are also committed to reviewing our policy and good practice annually.

This policy was last reviewed on:01/2/23

Signed:  ...Company Director, Kate Adams